

**Information Notice for Migration of ISO 45001:2018 from OHSAS 18001:2007**

Organizations using OHSAS 18001:2007 are recommended to take the following actions:

- i) Obtain a copy of ISO 45001 (or a copy of the earlier Final Draft International Standard if early planning and adaptation is preferred.
- ii) Identify the gaps in the OHSMS which need to be addressed to meet any new requirements.
- iii) Develop an implementation plan.
- iv) Ensure that any new competence needs are met and create awareness for all parties that have an impact on the effectiveness of the OHSMS.
- v) Update the existing OHSMS to meet the new requirements and provide verification of its effectiveness.
- vi) Where applicable, liaise with their Certification Body for migration arrangements.

At its General Assembly in India (November 2016) the International Accreditation Forum (IAF) agreed that the **migration period** for this new standard would be **3 years from the date of publication**.

The date of publication was 12 March 2018.

This means that BS OHSAS 18001 certificates **expiry date is 11 March 2021**.

MD21:

Where migration audits are carried out in conjunction with scheduled surveillance or recertification (i.e. Progressive or staged approach) then **a minimum of 1 auditor man-day** is required to be **added** to cover existing and new requirements implied by ISO 45001:2018.

**New contract review** needs to be done and uploaded to eCMS before ISO 45001 audit takes place with the client. LMS Certifications may issue **non-accredited** ISO 45001:2018 certificates until accreditation by Accreditation Board is granted.